

Buswell & Associates (Pty) Ltd

Your School Governance, Child Protection and Educational Safety Partners

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Dear prospective sponsor,

South African teachers have one of the toughest jobs in the world, with our crime rate spiralling out of control, teachers are often the only “normal” adult in a child’s life, when they are victims of sexual assault and abuse. Here is a fantastic sponsorship opportunity for your business to train teachers on how to make a real difference when things go wrong in a child’s life.

Your sponsorship of R995-00 per school will provide every teacher with the following product:

“When bad things happen to good kids”

My Rights, Legal Responsibilities and providing Empathetic Support to vulnerable Learners, essential training for all members of the school community.

Cost of the Series (ALL INCLUSIVE) : R995-00 Per School and includes ALL Staff.

Includes: 9 Workshops, support material and SACE Certificates for each module, for each member of staff.

Following the release of the latest quarterly crime statistics by our Minister of Police, the reality is that our communities are facing an onslaught of crime on a daily basis. Over the last 3 months:

71 Murders are reported each day

106 Women and Children are victims of Rape (Daily reported cases)

380 children are assaulted daily

Each and every school in South Africa is affected by these horrendous crimes and very often, management and staff are not sure of their obligations to report and to whom. There is also a critical shortage of psychological support staff at most schools.

We have put together a series of critical Staff Development Training Products that incorporate all new legislative changes that are relevant to the Basic Education Sector, from Pre-Primary to High School. The Series is divided into two sections, the first covers all aspects of the legal obligations that Educators are faced with and the second part provides educators with the knowledge and skills to support learners with emotional issues that they may have to deal with on a daily basis.

How the product works

- Each product comprises of a series of pre-recorded workshops and each workshop is accompanied by a workbook and extensive memorandum

- The cost of the series is **R995-00 per school** and this **includes** the participation of every member of staff, ownership of the product vests with the school and there is no expiry date or time restraint for use.
- Each participant receives a SACE Accredited Certificate and points for each sub-module completed **SACE accredited certificate (CPTD allocation/Type 3/5 Points/ Leadership and Management.) per workshop completed**

Use this link to procure the below training series for only R995-00

<https://www.buswellandassociates.co.za/when-bad-things-happen-to-good-kids-booking-form/>

Part 1

MY RIGHTS AND LEGAL OBLIGATIONS AS AN EDUCATOR IN SOUTH AFRICA

One of the biggest challenges facing education in South Africa today is the lack of training provided to teachers when it comes to issues of child protection, abuse reporting protocols and the responsibilities that teachers have in their in loco parentis relationship with learners. The sad truth is that teachers are not normally trained to deal with the real issues that they face in the classroom, recent negative media has proven that schools are ill equipped to deal with the real issues at hand, **physical and sexual abuse, depression, suicide, self-mutilation, self-made pornography and reporting obligations.**

A number of teachers have recently faced the might of the criminal justice system due to the fact that they failed to report cases of sexual or physical abuse to the correct authorities after a direct disclosure from a child.

We are thrilled to announce that we have produced a series of short training videos to be utilised for staff development, each workshop is presented by Dr John Buswell and comes with a comprehensive protocol and procedure reference guide that should be made available to each member of staff for future reference when required.

An introduction to changes in the Basic Education Policy 2021

- Reporting obligations for schools when a pregnant learner is under the age of 16
- Person responsible for reporting to the SAPS
- Dealing with the underage father

WORKSHOP 1 - Duration: (30 minutes)

Dealing with the disclosure of Sexual Assault

- An insight into the new Sexual Offences Amendment Act
- Definition of Sexual Assault
- Obligation to report when an Educator is the first witness
- Protocols and procedure to follow

- Parental notification
- Medical Protocols
- Case studies for Pre-school, Primary and High Schools

WORKSHOP 2 - Duration: (30 minutes)

Dealing with Physical Abuse and Child Neglect

- An Overview of The Children’s Act and the impact on Schools
- Definition of Child Abuse
- Obligations to report as an Educator
- Protocol and Procedures to follow as an Educator
- Parental notification
- Form 22
- Case studies for Pre-school, Primary and High Schools

WORKSHOP 3 - Duration: (30 minutes)

Dealing with pornography, selfies and distribution within the school environment

- Understanding the Criminal Procedures and Film and Publications Act
- Obligations of the school to report the manufacture of child pornography
- Assisting a child who is a victim of sexual grooming
- Assisting a learner who is a victim of Cyber Bullying
- Developing a Cyber protocol within the school environment

WORKSHOP 4 - Duration: (30 minutes)

Clinical Depression, Suicidal Ideation and Self-mutilation

- Understanding clinical depression
- Symptoms from Gr R – Gr 12
- Treatment and Classroom Support
- The stages of Child/Teen suicidal ideation
- Understanding the different types of Self-mutilation
- The referral process and the obligation to report

WORKSHOP 5 - Duration: (30 minutes)

Sexual harassment within the school environment

- Definition of Sexual Harassment
- Types of Sexual Harassment
- Policy development
- Reporting structures
- Legal recourse

Workshop 6 - Duration: (30 minutes)

Dealing with Gender Identity and the learner who decides to make a change

- Understanding Gender change
 - Developing a Gender Change policy at your school
 - Psychological support
 - Parental contact
 - Dealing with Peer Victimization
 - Accommodating the learner
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Part 2

A Series of Workshops Dealing with Child and Adolescent Mental Health Issues and Basic Counselling

First Aiders save many lives in the world every day, the ability to provide basic CPR to a person having a heart attack, enables the Cardiologist to perform their role as a specialist. Every Educator should have the basic skills to provide Emotional First Aid when needed in an emergency and then refer to a professional. These workshops provide those skills.

INTRODUCTION

Recent studies have found that 24% of South African youngsters surveyed between Grade 5 to Grade 11 had experienced feelings of depression, hopelessness and sadness, while a further 21% had attempted suicide at least once. These studies also state that among school-attendees aged 10 to 15, showed that adolescents experienced a high prevalence of depression (41%), anxiety (16%) and PTSD (21%).

Educators are expected to deal with many of these issues with very little formal counselling or trauma training. A caring Educator can transform the school experience, especially for learners who face enormous home difficulties. The basic ability to counsel, listen, guide and refer when necessary, can transform a learners life forever.

This series of workshops with John Buswell will empower Educators to understand how anxiety, depression and trauma effects learners, identify the presenting symptoms and be able to provide basic counselling to both learners and colleagues. An educator with counselling and communication skills enhances the schools professionalism, affirms a learners dignity and helps develop trusting relationships in times of crises.

Understanding and dealing with Anxiety in the classroom (Duration 45 Minutes)

- **Defining Anxiety Disorder/Separation Disorder/Selective Mutism/Social Anxiety Disorder/Panic Disorder/Generalised Anxiety Disorder**
- Symptoms
- Assisting the learner in the classroom
- Working with the child's family
- The side effects of prescribed medication

An introduction to trauma (Duration 45 Minutes)

- An introduction to bereavement
- Understanding the grief process
- Definition of trauma
- Types of trauma
- Phases of trauma
- Identifying symptoms presented in the classroom from Gr R - Gr 12
- Long term effects of a traumatic experience on childhood development

An introduction to basic counselling (Duration 45 Minutes)

- Defining counselling
- The goals and aims of counselling
- The do's and don'ts
- Counselling ethics and values
- Sympathy, identification and empathy

Basic counselling (Duration 45 Minutes)

- Counselling frameworks
- Stages of counselling
- Body language
- Process of the counselling model
- Using questions effectively
- Problems in questioning
- Dealing with the child's parent or care giver

Procurement process:

Use this link to order your product now

<https://www.buswellandassociates.co.za/when-bad-things-happen-to-good-kids-booking-form/>

Send an Invoice request to admin@buswellandassociates.co.za and include the following information:

School's name

Physical address

Contact person

Contact number

Training co-ordinator's email

PLEASE NOTE OUR CHANGE IN BANKING DETAILS

Banking Details

Account name: Buswell and Associates(Pty)Ltd

Bank : FNB

Account type: Business account

Account Number: 62889137496

Code: 21 08 35

SWIFT Code: FIRZAJJ

We look forward to your ongoing support, please do not hesitate to call our offices for any further queries: 064 8491157

Kind Regards

John Buswell

www.buswellandassociates.co.za